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GOVERNMENT NOTICE**DEPARTMENT OF LABOUR****No. 29****18 January 2012****BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997****SECTORAL DETERMINATION 13, FARM WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, 75 1997, hereby amend Sectoral Determination 13 Farm Worker Sector, South of South published under Government Notice 31888 of 13 February 2009 in accordance with the schedule hereto and fix 01 March 2012 as the date which this amendment shall become binding


M.N. OLIPHANT, MP
Minister of Labour

19/12/2011

ISAZISO SIKAHULUMENI
UMNYANGO WEZABASEBENZI

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
ONGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 13: UMKHAKHA
WEZABALIMI ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba-56(1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, 75 ka 1997, ngazisa ngokushicilelwa ngaphansi kwesaziso sikhahulumeni 31888 ngomhlaka 13 kuNhlolanja 2009 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuNdasa 2012 njengosuku elabekelwa ukuqala koshintsho.


M.N. OLIPHANT, MP

UNGQONGOSHE WEZABASEBENZI

USUKU 19/12/2011

PART B: MINIMUM WAGES

1. Substitute clause 2(1) as reflected in Government Notice R 141 of 13 February 2009 which reads ‘With effect from 1 March 2009 an employer must pay a farm worker at least the minimum wage prescribed in clause 3’ with:
‘With effect from 1 March 2012 an employer must pay a farm worker at least the minimum wage prescribed in clause 3’

2. Substitute clause 3 with the following:

3. **MINIMUM WAGES FOR FARM WORKERS UNDER 18 YEARS OF AGE**
 - (1) An employer must pay a farm worker who is 15 years of age or older, but not less than 18 years and who works for 35 hours per week or less at least the hourly rate, specified in Table 1

Table 1: Minimum wages for employees in the Farm worker Sector

Minimum rate for the period			Minimum rate for the period			Minimum rate for the period		
1 March 2012 to 28 February 2013			1 March 2013 to 28 February 2014			1 March 2014 to 28 February 2015		
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R1503.90	R374.10	R7.71	Previous year’s minimum wage + CPI* + 1.5%			Previous year’s minimum wage + CPI* + 1.5%		
* The CPI to be utilized is the available CPI for the lowest quintile as released by Statistics South Africa six weeks prior to the increment date.								

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